# <image>

### Is your business facing these challenges?

- Shrinking market share?
- Decline in productivity, revenues and profits?
- Losing your customers to competitors?
- > Have to cut corners to sustain in the business?
- You're not customers preferred choice anymore?
- Customers know but don't remember you?

## Are you facing these conflicts at work?

- Personal attacks or insults?
- Sickness / Depression / Stressed
- 🗹 🛛 Rise in Sick Leave / Absenteeism / EL
- Bullying / Gossiping / Favouritism
- People Transferred / Fired / Quitting
- 🖌 Lacking in ownership and accountability

# MAKE YOUR CUSTOMERS AND COLLEAGUES FEEL GUILTY FOR NOT DEALING WITH YOU.

### **Cause and Effect of Dysfunctional Conflicts :**

Fierce competition among employees with limited career advancement opportunities leads to dysfunctional conflicts that impacts an organization at various levels and as a result:

Organization	:	Stop growing as it should be and hit the wall.
Employees	:	Feel unhappy and stop giving their best.
Workplace	:	Stressed and tensed environment.
Customers	:	Not satisfied and bring their business to your competitors

At Danieya Energy, we HELP to eliminate dysfunctional conflicts so that Organizations and Employees can focus on things they are very GOOD at and be the BEST they could be.

